

GENDER JUSTICE TERMS & DEFINITIONS

Cisgender: People whose gender identity matches their sex assigned at birth.

Gender Justice: The protection and promotion of civil, political, economic and social rights on the basis of gender equality.

Gender Identity: One's internal, deeply held sense of one's gender.

Gender-based violence: An act of violence that results in, or is likely to result in, physical, sexual or mental harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.

Oppression: The domination of one group of people for the benefit of another group of people
Internalized--Us attacking ourselves; when oppressed people believe the misconceptions and lies about our own group.

Interpersonal--Oppression that happens during interactions between people. This can happen between people within the same oppressed group, between people from different oppressed groups or between people from an oppressed group and a privileged group.

Institutional--Oppression that comes from institutions of power in our society such as the government and corporations.

Patriarchy: The system that gives men power and privilege at the expense of women.

Police Brutality: Use of excessive force, usually physical, but can also occur in forms of verbal attacks and psychological intimidation by a police officer. It is one of several forms of police misconduct which include: false arrest, intimidation, racial profiling, political repression, surveillance abuse, sexual abuse, and police corruption.

Racism: Interpersonal manifestation of white supremacy.

School Pushout: A student leaves their school before graduation through the encouragement of the school

Sexism: Interpersonal manifestation of patriarchy.

State Violence: Harm done to citizens by government entities or people representing government entities.

Transgender: An umbrella term for people whose gender identity and/or gender expression differs from what is typically associated with the sex they were assigned at birth.

Transphobia: Fear or hatred of transgender people; transphobia is manifested in a number of ways, including violence, harassment and discrimination.

White Supremacy: The system that gives white people power and privilege at the expense of people of color.

Sources:

1. United Nations, UN Declaration on the Elimination of Violence against Women, 1993.
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3. VALJI, Nahla, 2007, Gender Justice and Reconciliation , Dialogue on Globalization, Occasional Papers No. 35, Berlin: Friedrich-Ebert-Stiftung
4. UC Berkeley Gender Equity Resource Center, Available: http://geneq.berkeley.edu/lgbt_resources_definiton_of_terms.