## RESTORATIVE JUSTICE IMPLEMENTATION PROCESS

To successfully implement Restorative Justice it should be done incrementally.

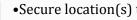


## ADVOCACY & EXPOSURE 1-3 MONTHS

- Figure out stakeholders and potential targets
- •Secure a Restorative Justice Practitioner/Trainer to do an introductory session with stakeholders
- •Visit schools that use restorative justice.

•PLANNING & TRAINING 3-8 MONTHS

- Participate in restorative practices to better understand
- •research and plan visits to decision makers



- •Secure location(s) that will begin to pilot RJ & its practices
- •Create RJ Core Team
- Secure full RJ Taining
- •Create Action Plan (including timeline, which practices to use, which offenses to be referred, etc.)



STAGE 2

## •IMPLEMENTATION 9-18 MONTHS

- •All staff have access to RJ Coach and Core team for support of implementation of practices and oversight
- •Promotion of RJ to larger school community (parents & students)
- •Staff model and implemention in classroom and overall school culture



## SUSTAINABILITY (On Going)

- •Annual staff program review
- Annual staff review training
- Annual data review
- •Core team reviews/adjust action plan
- •Continue funding structures and plans to avoid gaps in service

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